

Message # 1

Message Key: 000315157ED4A6F574AF42CA083E2EF400B6D231
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk
Addressed To: [REDACTED]
Subject: RE: Further meetings
Date: Friday, June 19, 2020 09:23 UTC
Attachments: [REDACTED]



Dear [REDACTED]

Thank you for your email.

Apologies for not responding sooner - I just wanted to confirm that Charlie has seen your email. Unfortunately, he is currently dealing with a personal crisis but we are on it and will get back to you as soon as possible with potential date options over the next couple of weeks.

Thank you

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk
Sent: 19 June 2020 10:11
To: Charlie Parker <C.Parker@gov.je>
Subject: FW: Further meetings

Morning Charlie,

Sorry to chase

Best regards

[REDACTED]

From: [REDACTED]
Sent: 17 June 2020 11:42
To: 'charlie parker' [REDACTED]
Subject: Further meetings

Morning Charlie,

[REDACTED] has asked me to line up two further meetings for you, [REDACTED]

Would you be kind enough to let me know your availability over the next couple of weeks? If easier, do call me on my personal mobile, [REDACTED] [REDACTED]
[REDACTED]

Many thanks

[REDACTED]

[Redacted]

T + [Redacted]

[cid:image001.png@01D20ABD.41B28180]

NewRiver REIT (UK) Ltd
16 New Burlington Place, London, W1S 2HX
T +44 (0)20 3328 5800

[Redacted]

[Redacted]

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Message # 2

Message Key: 00031516F3527049FF9FEF3E08656528B021F8B0
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk
Addressed To: cryouser@complianceinternet.co.uk
Subject: RE: Team meeting with [REDACTED]
Date: Thursday, July 02, 2020 17:20 UTC
Attachments: [REDACTED]



Dear [REDACTED]

Apologies for not getting back to you sooner, I don't know where the day has gone!

I'm sure this will be fine. I'll ensure Charlie is aware and any probs will get back to you tomorrow.

Have a great evening

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

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[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk
Sent: 02 July 2020 11:25
To: Charlie Parker <C.Parker@gov.je>
Subject: Team meeting with [REDACTED]

Morning Charlie,

I would just like to advise that [REDACTED] has asked me to join the call [REDACTED] in order to accept you on to the meeting and then I will log straight off again. Should you join the call before [REDACTED] I will stay on until [REDACTED] joins the call as well and then I will log off.

I hope this is ok?

Kind regards

[REDACTED]

[REDACTED]
[REDACTED]

T [REDACTED]

[cid:image001.png@01D20ABD.41B28180]

NewRiver REIT (UK) Ltd
16 New Burlington Place, London, W1S 2HX
T +44 (0)20 3328 5800

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[Redacted]

[Redacted]

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Message # 3

Message Key: 00031517724FA8B008B4AEEBFFF48327695E1FBD
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk>
Addressed To: [REDACTED]
Subject: RE: NewRiver
Date: Wednesday, September 09, 2020 11:50 UTC
Attachments: [REDACTED]



Dear [REDACTED]

Thank you for your email and sorry I couldn't respond sooner.

Having reviewed the diary over the next week I can offer the following four slots:

Monday [REDACTED]

[REDACTED]
[REDACTED]

Tuesday [REDACTED]

[REDACTED]

Wednesday [REDACTED]

[REDACTED]

I am holding all the above in the diary for you with the suggested order if their availability suits, otherwise as you're able to fit please. I look forward to hearing from you soon and apologise for not being able to provide a few alternative options but unfortunately due to current commitments his diary doesn't allow.

Thanks and please don't hesitate to contact me if you have any problems.

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

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Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk>
Sent: 09 September 2020 09:42
To: [REDACTED]
Cc: Charlie Parker <C.Parker@gov.je>
Subject: NewRiver

Morning [REDACTED]

I have been asked to schedule 30 minute meetings for Charlie, in advance of the [REDACTED] meeting on [REDACTED], with the following people:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

This will be to give Charlie some background to NewRiver and [REDACTED] will send over additional paperwork for Charlie to view in the next day or so.

Please can you email me a selection of dates and times that Charlie would be available and [REDACTED].

Many thanks for your assistance.

Kind regards

[REDACTED]

[REDACTED]
[REDACTED]

T [REDACTED]

[cid:image003.png@01D686A1.43314F50]
NewRiver REIT (UK) Ltd
16 New Burlington Place, London, W1S 2HX
T +44 (0)20 3328 5800

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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Message # 4

Message Key: 0003151773090ED3586A7CA7C64D273E2298D6DA 

From: [REDACTED]
To: Charlie Parker <C.Parker@gov.je>
Subject: FW: Letter [REDACTED]
Date: Wednesday, September 09, 2020 13:36 UTC
Attachments: [REDACTED]

Dear Charlie

FYI completed [REDACTED] and [REDACTED] sent to NewRiver for their and your records.

I have filed also.
They have confirmed receipt.
Thanks

[REDACTED]
[REDACTED]

Direct: [REDACTED]

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[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]
Sent: 09 September 2020 14:11
To: [REDACTED]@nrr.co.uk>
Cc: [REDACTED]@nrr.co.uk>
Subject: RE: Letter [REDACTED]
Sensitivity: Confidential

Dear [REDACTED]

Please find attached a copy of the [REDACTED] [REDACTED] as requested. Any problems please don't hesitate to contact me.

All meetings have been scheduled for early next week – [REDACTED] has done a fantastic job as I wasn't able to provide her with many options!

[REDACTED] Charlie will provide you with the [REDACTED] details that you require when you speaks with you on [REDACTED].

Thanks and if you need anything further please let me know.

[REDACTED]
[REDACTED]

Direct: [REDACTED]

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[cid:image002.png@01D4C2BA.0B4C91A0]

From [REDACTED]
Sent: 08 September 2020 15:01
To: [REDACTED]@nrr.co.uk<[REDACTED]@nrr.co.uk>>
Cc: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Subject: RE: Letter [REDACTED]
Sensitivity: Confidential

Thanks [REDACTED]

Perhaps if you could keep me posted re the form – we can't make any announcement until the [REDACTED] is in place so we will hold off until we have it. In the meantime we can make preparations so that everything is ready to go when we have it.

Many thanks for your help. Do let me know if you have any queries with anything.
Kind regards

[REDACTED]

[REDACTED]

[REDACTED]

Home Office: [REDACTED]

Mob: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]

Sent: 08 September 2020 14:17

To: [REDACTED]

[REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Cc: [REDACTED]@nrr.co.uk>>

Subject: RE: Letter [REDACTED]

Sensitivity: Confidential

Hi [REDACTED]

Thank you for the update and I look forward to hearing from [REDACTED] in due course.

Charlie [REDACTED] but I will draw his attention to completing [REDACTED]. I will do my best to return to you this week but it may be early part of next week on his return to the office.

If this is a problem please let me know.

Thanks

[REDACTED]

[REDACTED]

[REDACTED]

Direct [REDACTED]

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[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]

Sent: 08 September 2020 13:26

To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Cc: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Subject: RE: Letter [REDACTED]

Sensitivity: Confidential

Hi [REDACTED]

Many thanks great to know Charlie already has the time blocked out for [REDACTED]. Kindly note that [REDACTED] will also be in touch to arrange a calls with [REDACTED]) and [REDACTED] to provide additional background as part of Charlie's onboarding process.

In the meantime – could I ask you to ask Charlie to complete [REDACTED]? We need the [REDACTED] we need to make in respect of his appointment so it would be great if we could have this as soon as possible.

Many thanks and Kind regards

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [REDACTED]

Sent: 08 September 2020 11:53

To: [REDACTED]

[REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Cc: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Subject: RE: Letter [REDACTED]

Sensitivity: Confidential

Morning [REDACTED]

Lovely to meet you too.

Yes no problem – it's [REDACTED] and I'll accept the request as soon as received. I have the time blocked out in Charlie's diary already to ensure the slot is clear.

Thanks again

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]

Sent: 08 September 2020 11:42

To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>; [REDACTED]

Cc: [redacted]@nrr.co.uk<mailto:[redacted]@nrr.co.uk>>

Subject: RE: Letter [redacted]

Sensitivity: Confidential

Dear [redacted]

Good to meet you electronically. Please could you let me know the best email address to invite Charlie to the meeting so that he has [redacted]
[redacted] Due to some IT issues the invite will come from a [redacted] called [redacted] rather than myself. Kindly note the Board meeting is [redacted]
[redacted]

Kind regards

[redacted]

[redacted]
[redacted]
Home Office: [redacted]
Mob: [redacted]
[redacted]

[redacted]
[redacted]

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[redacted]
[redacted]
[redacted]
[redacted]

From: [redacted]m@nrr.co.uk<mailto:[redacted]@nrr.co.uk>>

Sent: 25 August 2020 14:57

To: [redacted]

Cc: [redacted]

Subject: RE: Letter [redacted]

Sensitivity: Confidential

[redacted]

Thank you for returning Charlie's letter [redacted]. I can confirm that we will have a facility to attend the meeting virtually through [redacted]
[redacted] and [redacted] our [redacted], will provide details in due course.

Whilst writing would it be possible to provide Charlie's [redacted] so we can set him up [redacted]. Please can you provide this information in a password protected format.

We very much look forward to welcoming Charlie to the board.

Kind regards.

[redacted]

[redacted]
[redacted]
[redacted]

+44 [redacted]

[redacted]
[redacted]
[redacted]
[redacted]
[redacted]

[Redacted]

[Redacted]

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From: [Redacted]
Sent: 25 August 2020 14:38
To: [Redacted]@nrr.co.uk<[Redacted]@nrr.co.uk>>
Subject: RE: Letter [Redacted]
Sensitivity: Confidential

Dear [Redacted]

Further to my email below, I can confirm that Charlie will be able to attend the Board meeting on [Redacted] however he will need to attend virtually. Would it be possible to forward [Redacted] please?

Look forward to hearing from you.
Thank you
[Redacted]

[Redacted]

Direct: [Redacted]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image001.png@01D686B1.857EC760]

From: [Redacted]
Sent: 25 August 2020 14:12
To: [Redacted]@nrr.co.uk<mailto:[Redacted]@nrr.co.uk>
Subject: Letter [Redacted]
Sensitivity: Confidential

Dear [Redacted]

[Redacted]

Please find attached, for your information, the signed letter of appointment for the above role for Charlie Parker.

Thank you
[Redacted]

[Redacted]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image001.png@01D686B1.857EC760]

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Message # 5

Message Key: 00031517DA43DA8B3A8AA1514C1E10B16E968915 
From: Charlie Parker <C.Parker@gov.je>
To: [redacted]@nrr.co.uk, [redacted]
Cc: [redacted]@nrr.co.uk
Addressed To: cryouser@complianceinternet.co.uk
Subject: Re: [redacted] - urgent
Date: Thursday, September 10, 2020 10:05 UTC

[redacted]

Thank you for your email. I am happy with the statement.

Kind Regards

Charlie Parker
 Chief Executive Officer and Head of Public Service

Direct: [redacted]
 Mobile: [redacted]

Government of Jersey
 19-21 Broad Street | St Helier | Jersey | JE2 3RR

From: [redacted]@nrr.co.uk
Sent: Thursday, September 10, 2020 10:54:31 AM
To: Charlie Parker <C.Parker@gov.je>; [redacted]
Cc: [redacted]@nrr.co.uk
Subject: [redacted]

Dear Charlie

My apologies for the intrusion. I [redacted]. Having received all approvals we are now (today) required to put out a [redacted] in relation to your appointment. I apologise for the rush and the interruption I didn't realise we would receive all approvals and information this week. Out of courtesy I attach the announcement and would be grateful if you could let me know if you have any comments. A 'no comments' text/email would be useful if you have no comments. Unfortunately given the timing requirements of [redacted] [redacted] I am going to have to release the [redacted].

I do apologise for the rush and hope that we can catch up in a more sedate manor later on in the month. I am currently complying an induction pack for you and will forward it as soon as everything is available.

Kind regards

[redacted]

Landline [redacted]

Mobile [redacted]

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Message # 6

Message Key: 000315178E0A7B619CD11234E59A5B8DE97D3BD8



From: [REDACTED]
To: Charlie Parker <C.Parker@gov.je>
Subject: FW: Charlie Parker -Materials
Date: Friday, September 11, 2020 11:24 UTC
Attachments: [REDACTED]

Hello Charlie

Do you want these documents to be printed and put in your pack for Monday?

Kind regards - [REDACTED]

From: [REDACTED]@nrr.co.uk>
Sent: 11 September 2020 12:12
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]@nrr.co.uk>
Subject: RE: Charlie Parker [REDACTED]

Dear [REDACTED]

I understand you are requesting [REDACTED] for Charlie. Please find attached some of the [REDACTED] [REDACTED] requested:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Do let me know if you require anything further - I will be sending [REDACTED]) next week.

Kind regards

[REDACTED]
[REDACTED]

From: [REDACTED]
Sent: 10 September 2020 11:06
To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>
Cc: [REDACTED]
Subject: RE: Charlie Parker - urgent approval

Hello [REDACTED]

Thanks very much for your email - have noted your request and will be in touch later today.

Kind regards - [REDACTED]

[REDACTED]
[REDACTED]

Direct [REDACTED]

Government of Jersey
Office of the Chief Executive

[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png]

From: [redacted]@nrr.co.uk<mailto:[redacted]@nrr.co.uk>>
Sent: 10 September 2020 10:36
To: [redacted]
Cc: [redacted]
Subject: Charlie Parker - urgent approval

Hi [redacted]

I'm contacting you in the absence of [redacted] and have been in contact with [redacted] over the last few days in relation to Charlie Parker. As I need to ask Charlie [redacted]. I'm also after [redacted] that exists in relation to Charlie that we can incorporate in [redacted]. The [redacted] needs to go out by [redacted].

Are you able to help out at all please?

Many thanks

[redacted]
[redacted]

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----- End Of Message -----

Message # 7

Message Key: 00031517456DBA22449A884A43D682ECDC031CA1
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]
Addressed To: cryouser@complianceinternet.co.uk
Subject: Re: Charlie Parker -Materials
Date: Friday, September 11, 2020 11:28 UTC



Hi [REDACTED]

Thanks [REDACTED]

[REDACTED]

Charlie Parker
Chief Executive Officer and Head of Public Service

Direct: [REDACTED]
Mobile: [REDACTED]

Government of Jersey
19-21 Broad Street | St Helier | Jersey | JE2 3RR

From: [REDACTED]
Sent: Friday, September 11, 2020 12:24:50 PM
To: Charlie Parker <C.Parker@gov.je>
Subject: FW: Charlie Parker [REDACTED]

Hello Charlie

Do you want these documents to be printed and put in your pack for Monday?

Kind regards – [REDACTED]

From: [REDACTED]@nrr.co.uk>
Sent: 11 September 2020 12:12
To: [REDACTED]
Cc: [REDACTED] ies
Subject: RE: Charlie Parker [REDACTED]

Dear [REDACTED]

I understand you are requesting [REDACTED] [REDACTED] for Charlie. Please find attached some of [REDACTED] :

[REDACTED]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Do let me know if you require anything further – I will be sending some further [Redacted] next week.

Kind regards

[Redacted]

[Redacted]

From: [Redacted]
Sent: 10 September 2020 11:06
To: [Redacted]@nrr.co.uk<[Redacted]@nrr.co.uk>>
Cc: [Redacted]
Subject: RE: Charlie Parker - urgent approval

Hello [Redacted]

Thanks very much for your email – have noted your request and will be in touch later today.

Kind regards – [Redacted]

[Redacted]

[Redacted]

Direct [Redacted]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

From: [redacted]@nrr.co.uk<mailto:[redacted]@nrr.co.uk>>
Sent: 10 September 2020 10:36
To: [redacted]
Cc: [redacted]
Subject: Charlie Parker - urgent approval

Hi [redacted]

I'm contacting you in the absence of [redacted] and have been in contact with [redacted] over the last few days in relation to Charlie Parker. As I need to ask Charlie to sign off an announcement today. I'm also after any [redacted] that exists in relation to Charlie that we can [redacted]. The [redacted] needs [redacted].

Are you able to help out at all please?

Many thanks

[redacted]
[redacted] 7

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[Redacted]

[Redacted]

Should you require earlier access to your booked date, please do not hesitate to contact us back and we can provide you with your initial login details. If you need any additional assistance please let us know.

Kind regards,

[Redacted]
a MODERN GOVERNANCE company

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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----- End Of Message -----

Message # 9

Message Key: 00031517DC41947899094A62CC91AB21180F53B0
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]
Addressed To: cryouser@complianceinternet.co.uk
Subject: FW: Welcome to [REDACTED]
Date: Friday, September 18, 2020 10:26 UTC
Attachments: [REDACTED]



fyi

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]
Sent: 18 September 2020 10:37
To: [REDACTED]@nrr.co.uk; [REDACTED]
Cc: Charlie Parker <C.Parker@gov.je>; [REDACTED]
Subject: RE: Welcome to [REDACTED]

Dear [REDACTED]

Apologies to chase up but if there is any chance of sending me the [REDACTED] for Charlie before [REDACTED] ?
Much appreciated

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk<[REDACTED]@nrr.co.uk>>
Sent: 17 September 2020 18:18
To: [REDACTED]
Cc: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>; [REDACTED]
[REDACTED]
[REDACTED]
Subject: Re: Welcome to [REDACTED]

Thanks [REDACTED]

Please accept this as approved to send to Charlie.

Kind regards,

[REDACTED]

On 17 Sep 2020, at 17:36, [REDACTED] >> wrote:

Hello [REDACTED]

I hope that you are well and thank you for reaching out to me.

Please note that we are actually able to send initial [REDACTED], we will just need approval from one of your sites authorized representatives before we proceed. I have included [REDACTED] in this email who is able to provide this approval.

[REDACTED] – can you please note your approval here so we can send over the [REDACTED] for Charlie Parker on the [REDACTED] site to the following email: [REDACTED]

Once we have this approval we will be able to provide these details.

If anyone has any questions in regards to this do not hesitate to contact me.

Kind Regards,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Please see links below for our 2020 webinar dates:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

[Redacted]

Should you require earlier access to your booked date, please do not hesitate to contact us back and we can provide you with your [Redacted]
[Redacted] If you need any additional assistance please let us know.

Kind regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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----- End Of Message -----

Message # 10

Message Key: 000315172D15E43DA0E9484E843EF928D234AE4B 

From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]
Cc: [REDACTED]
Addressed To: cryouser@complianceinternet.co.uk
Subject: RE: Welcome to [REDACTED]
Date: Friday, September 18, 2020 13:47 UTC
Attachments: [REDACTED]

Hello [REDACTED]

Thank you for your email.

[REDACTED] has left the office now and I am picking up her emails. Charlie is in a meeting all afternoon so his [REDACTED] will have [REDACTED] I will get back to you and let you know the best time to [REDACTED] over or [REDACTED] with one.

Kind regards – [REDACTED]

[REDACTED]
[REDACTED]

Direct [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png]

From: [REDACTED]
Sent: 18 September 2020 13:39
To: [REDACTED]@nrr.co.uk>
Cc: Charlie Parker <C.Parker@gov.je>; [REDACTED]
Subject: RE: Welcome to [REDACTED]

Hello [REDACTED]

Apologies for the delay in getting back to you here.

Please note the below login details for this user:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

If you need anything else or have any questions in regards to this please let me know.

Kind Regards,

[REDACTED]
[REDACTED]
[REDACTED]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

From: [Redacted]
Sent: 18 September 2020 10:37
To: [Redacted]@nrr.co.uk<mailto:[Redacted]@nrr.co.uk>; [Redacted]
Cc: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>; [Redacted]
Subject: RE: Welcome to [Redacted]

Dear [Redacted]

Apologies to chase up but if there is any chance of sending me the [Redacted] for Charlie before [Redacted] [Redacted]
Much appreciated
[Redacted]

[Redacted]

Direct [Redacted]

Please see links below [REDACTED] :

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

From: [REDACTED] On Behalf Of Charlie Parker
Sent: 17 September 2020 11:06
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]; Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>
Subject: RE: Welcome to [REDACTED]

Dear [REDACTED]

Thank you very much for your email below.

I have [REDACTED] Please would it be possible to provide me with Charlie's [REDACTED] so that I can ensure that he has access to the site.

I have copied Charlie into this email as confirmation that he is happy for me to have these so that I am able to complete the set up.

Any problems please don't hesitate to contact me.
Much appreciated

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

<image004.png>

From: [REDACTED]
Sent: 15 September 2020 11:09
To: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>
Cc: [REDACTED]
[REDACTED]
Subject: Welcome to [REDACTED]

Hello Charlie,

I hope that you are well.

You have recently been set up as a [REDACTED] Welcome!

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Kind regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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----- End Of Message -----

Message # 11

Message Key: 0003151726C5D7EC1F193C3634FB8181F15C63B1
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]
Addressed To: cryouser@complianceinternet.co.uk
Subject: Re: Welcome to [REDACTED]
Date: Friday, September 18, 2020 14:27 UTC
Attachments: [REDACTED]



Hi [REDACTED]

Should be back by [REDACTED] Can they send me a new one then?

Cheers

Charlie Parker
Chief Executive Officer and Head of Public Service

Direct: [REDACTED]
Mobile: [REDACTED]

Government of Jersey
19-21 Broad Street | St Helier | Jersey | JE2 3RR

From: [REDACTED]
Sent: Friday, September 18, 2020 3:00:23 PM
To: Charlie Parker <C.Parker@gov.je>
Cc: [REDACTED]
Subject: FW: Welcome to [REDACTED]

Hello Charlie

[REDACTED], but [REDACTED] | another [REDACTED] ?

[REDACTED]

Kind regards – [REDACTED]

From: Charlie Parker
Sent: 18 September 2020 14:48
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Welcome to [REDACTED]

Hello [REDACTED]

Thank you for your email.

[REDACTED] has left the office now and I am picking up [REDACTED]. Charlie is in a meeting all afternoon so [REDACTED]
[REDACTED]

Kind regards – [REDACTED]

[REDACTED]
[REDACTED]

Direct [REDACTED]

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[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png]

From: [REDACTED]
Sent: 18 September 2020 13:39
To: [REDACTED]
[REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>
Cc: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>>; [REDACTED]
[REDACTED]
Subject: RE: Welcome to [REDACTED]

Hello [REDACTED]

Apologies for the delay in getting back to you here.

Please note the below [REDACTED] [REDACTED] for this [REDACTED]

[Redacted]

[Redacted]

[Redacted]

If you need anything else or have any questions in regards to this please let me know.

Kind Regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 18 September 2020 10:37
To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>; [REDACTED]
Cc: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>; [REDACTED]
Subject: RE: Welcome to [REDACTED]

Dear [REDACTED]

Apologies to chase up but if there is any chance of sending me the [REDACTED] [REDACTED] for Charlie before [REDACTED] [REDACTED]

Much appreciated

[REDACTED]

[REDACTED]

[REDACTED]

Direct [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image003.png@01D68DC9.5461B240]

From: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>

Sent: 17 September 2020 18:18

To: [REDACTED]

Cc: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>>; [REDACTED]

[REDACTED]

[REDACTED]

Subject: Re: Welcome to [REDACTED]

Thanks [REDACTED]

Please accept this as approved to send to Charlie.

Kind regards,

[REDACTED]

On 17 Sep 2020, at 17:36, [REDACTED]:

Hello [REDACTED]

I hope that you are well and thank you for reaching out to me.

Please note that we are actually able to send [REDACTED] [REDACTED] [REDACTED] via email, we will just need approval from one of your sites authorized representatives before we proceed. I have included [REDACTED] in this email who is able to provide this approval.

[REDACTED] – can you please note your approval here so we can send over the [REDACTED] for Charlie Parker on [REDACTED] to the following email: [REDACTED]

Once we have this approval we will be able to provide these details.

If anyone has any questions in regards to this do not hesitate to contact me.

Kind Regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[REDACTED]

From: [REDACTED] On Behalf Of Charlie Parker
Sent: 17 September 2020 11:06
To: [REDACTED]
Cc: [REDACTED]
Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>
Subject: RE: Welcome to [REDACTED]

Dear [REDACTED]

Thank you very much for your email below.

I have [REDACTED] the [REDACTED] onto Charlie's [REDACTED] for him. Please would it be possible to provide me with Charlie's [REDACTED] so that I can ensure that he has [REDACTED] [REDACTED] [REDACTED]

I have copied Charlie into this email as confirmation that he is happy for me to have these so that I am able to complete the set up.

Any problems please don't hesitate to contact me.

Much appreciated

[REDACTED]

[REDACTED]

[REDACTED]

Direct: [REDACTED]

Government of Jersey

Office of the Chief Executive

19-21 Broad Street | St Helier | Jersey | JE2 3RR

<image004.png>

From: [REDACTED]
Sent: 15 September 2020 11:09
To: Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>
Cc: [REDACTED]
Subject: Welcome to [REDACTED]

Hello Charlie,

I hope that you are well.

You have recently been [REDACTED]. Welcome!

We would like to invite you to schedule your onboarding session. You can book it at a time that suits you best via one of the links below:

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Should you require earlier access to your booked date, please do not hesitate to contact us back and we can provide you with your [REDACTED] [REDACTED]
[REDACTED] If you need any additional assistance please let us know.

Kind regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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----- End Of Message -----

Message # 12

Message Key: 00031517ED32E55FD6757CF8F7B2D0814595C554



From: [REDACTED]@nrr.co.uk>
To: Charlie Parker <C.Parker@gov.je> [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED] so far
Date: Friday, September 18, 2020 16:45 UTC
Attachments: [REDACTED]

Dear Charlie [REDACTED]

I attach the [REDACTED] [REDACTED] as it stands so far. The remaining [REDACTED] will be added [REDACTED] or on [REDACTED] I'm happy to send a [REDACTED] when [REDACTED] have been added. Hopefully we can get access sorted as soon as possible.

Kind regards

[REDACTED]
[REDACTED]

----- End Of Message -----

Message # 13

Message Key: 000315172C136E1F4E223EC32DD42C37975D9A1F



From: [REDACTED]@nrr.co.uk>
To: Charlie Parker <C.Parker@gov.je>
Cc: [REDACTED]@nrr.co.uk>
Subject: [REDACTED]
Date: Sunday, September 20, 2020 14:07 UTC
Attachments: [REDACTED]

Dear Charlie

Kindly note that [REDACTED] have been [REDACTED] to [REDACTED] [REDACTED]. Just in case you are still experiencing problems accessing [REDACTED] I attach a [REDACTED] of the [REDACTED] as it stands so far.

Kind regards

[REDACTED]
[REDACTED]

----- End Of Message -----

Message # 14

Message Key: 00031517E974A0202D43E4762BF3A26CC5EC093E



From: [REDACTED]@nrr.co.uk>

To: Charlie Parker <C.Parker@gov.je>

Cc: [REDACTED]

Subject: [REDACTED]

Date: Monday, September 21, 2020 16:24 UTC

Attachments: [REDACTED]

Dear Charlie

Just in case you have problems with [REDACTED] please find [REDACTED] the [REDACTED].

Kind regards

[REDACTED]

----- End Of Message -----

Message # 15

Message Key: 00031517F111AB3EB6E24C05AA4AD10CA2A95239



From: [REDACTED]@nrr.co.uk>
To: Charlie Parker <C.Parker@gov.je>
Cc: [REDACTED]
Subject: Further [REDACTED]
Date: Monday, September 21, 2020 18:16 UTC
Attachments: [REDACTED]

Dear Charlie


My apologies there has been a [REDACTED]

Kind regards

[REDACTED]

----- End Of Message -----

Message # 16

Message Key: 0003151731C049A3C33C2B800AA373982F3BA336 

From: [redacted]@nrr.co.uk>
To: [redacted] <[redacted]>
Cc: [redacted]@nrr.co.uk>
Subject: [redacted]
Date: Monday, September 28, 2020 15:09 UTC
Attachments: [redacted]

Dear [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

Kind regards

[redacted]

----- End Of Message -----

Message # 17

Message Key: 000315176C61AE81BC78BAE7BB1F976299976412
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk
Addressed To: cryouser@complianceinternet.co.uk
Subject: Accepted: [REDACTED]
Date: Monday, September 28, 2020 15:39 UTC



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----- End Of Message -----

Message # 18

Message Key: 00031517D1CE9EB26E380A1164FFEA1267C5C219 

From: [redacted]@nrr.co.uk>
To: Charlie Parker <C.Parker@gov.je>
Cc: [redacted]
Subject: [redacted]
Date: Wednesday, October 21, 2020 15:01 UTC
Attachments: [redacted]

Dear Charlie,

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

Kind regards

[redacted]

[REDACTED]

[REDACTED]

M [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

----- End Of Message -----

Message # 19

Message Key: 00031517DD871B2A62D36B990ABA0AE21D8E64AD
From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk
Addressed To: cryouser@complianceinternet.co.uk
Subject: RE: [REDACTED]
Date: Thursday, October 22, 2020 12:47 UTC
Attachments: [REDACTED]



Dear [REDACTED]

Please find attached a copy of the [REDACTED] from Charlie.

Can I use the opportunity to check whether the letter needs to be on Charlie's [REDACTED]?
We will then send through asap.

Thanks

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk
Sent: 21 October 2020 16:10
To: [REDACTED]; Charlie Parker <C.Parker@gov.je>
Subject: RE: [REDACTED]

Thank you so much [REDACTED]

From: [REDACTED]
Sent: 21 October 2020 16:09
To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>; Charlie Parker <C.Parker@gov.je<mailto:C.Parker@gov.je>>
Subject: RE: [REDACTED]

Hi [REDACTED]

Hope all is well with you.

I'll make sure Charlie has sight of the [REDACTED] and [REDACTED] for you.

Take care and speak soon

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

Message # 20

Message Key: 00031517594B5BAED909DFB6D34C6BEAB1385DEC

From: Charlie Parker <C.Parker@gov.je>
To: [REDACTED]@nrr.co.uk
Cc: [REDACTED]@nrr.co.uk
Addressed To: cryouser@complianceinternet.co.uk
Subject: RE: [REDACTED]
Date: Friday, October 23, 2020 16:35 UTC
Attachments: [REDACTED]



Dear [REDACTED]

Thanks very much for the invite for the [REDACTED].

Unfortunately, due to current commitments in the diary, it is unlikely that Charlie will be able to attend at this short notice but I will leave in the background for now in case anything changes.

Have a great weekend both.

[REDACTED]

[REDACTED]
[REDACTED]

Direct: [REDACTED]

Government of Jersey
Office of the Chief Executive
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image002.png@01D4C2BA.0B4C91A0]

From: [REDACTED]@nrr.co.uk
Sent: 23 October 2020 15:46
To: [REDACTED]; Charlie Parker <C.Parker@gov.je>
Cc: [REDACTED]@nrr.co.uk
Subject: FW: [REDACTED]

Dear all,

[REDACTED] are presenting to [REDACTED] on Monday morning.

[REDACTED] has asked me to invite you all and I will forward you the calendar invitation. In advance of the presentation [REDACTED] sent a briefing note to all staff in advance and this is outlined below.

Wishing you all a good weekend.

Best regards

[REDACTED]

From: [REDACTED]
Sent: 20 October 2020 11:28
To: [REDACTED]@nrr.co.uk<mailto:[REDACTED]@nrr.co.uk>>
Subject: [REDACTED]

Dear all,

You should have received an invite to a presentation by [REDACTED]
[REDACTED].

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

T [Redacted]

M + [Redacted]

[Redacted]

[Redacted]

[Redacted]

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----- End Of Message -----

Message # 22

Message Key: 0003151B0D31B9EB72594C07255B01207FC650F2 
From: [Redacted]
To: Mark Grimley <M.Grimley@gov.je>, Charlie Parker <C.Parker@gov.je>
Subject: Fwd: Today's publications - lodged au Greffe - P.149/2020
Date: Monday, November 02, 2020 15:58 UTC
Attachments: image001.png (608 B), image002.png (288 B), image003.png (240 B), image004.png (17.9 KB), P.149-2020 Vote of No Confidence - Chief Minister.pdf (268.7 KB)

Get Outlook for Android<<https://aka.ms/ghei36>>

From: William Millow <W.Millow@gov.je>
Sent: Monday, November 2, 2020 3:57:13 PM
To: All States Members (including ex officio members) <AllStatesMembers-includingexofficiomembser@gov.je>
Cc: [Redacted]
Subject: Today's publications - lodged au Greffe - P.149/2020

The following proposition has been lodged today au Greffe –

Vote of No Confidence: Chief Minister.

Lodged: 2nd November 2020.

Senator K.L. Moore.

P.149/2020.

William Millow

Assistant Greffier of the States (Chamber and Members' Support)

.....

[Place]

States Greffe | Morier House | Halkett Place | St. Helier | Jersey | JE1 1DD

[phone]

+44 (0) 1534 441 07<tel:01534441071>9

[web]

Statesassembly.gov.je<<https://eur02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.statesassembly.gov.je%2F&data=04%7C01%7C%7C4b0175ad12084bf6ffc808d87f47f726%7C2b5615117ddf495c8164f56ae776c54a%7C0%7C0%7C637399294519446086%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTil6Ik1haWw%7CJXVCI6Mn0%3D%7C1000&sdata=1KdOkTux%2FkLVA1pkUshz5YfH9t1tHbOBJ6o7Imrr7dg%3D&reserved=0>>

.....

[SA-Logo]

STATES OF JERSEY



VOTE OF NO CONFIDENCE: CHIEF MINISTER

Lodged au Greffe on 2nd November 2020
by Senator K.L. Moore

STATES GREFFE

PROPOSITION

THE STATES are asked to decide whether they are of opinion –

that they have no confidence in the Chief Minister.

SENATOR K.L. MOORE

Note: In accordance with the requirements of Standing Order 22, the following Members are additional signatories to this proposition –

1. Senator S.W. Pallett
2. Connétable of St. Saviour
3. Connétable of St. Brelade
4. Connétable of St. Mary
5. Deputy L.M.C. Doublet of St. Saviour
6. Deputy S.M. Ahier of St. Helier

REPORT

The purpose of this proposition is to restore faith in the leadership of the Island and to call for the observance of good governance, greater accountability and transparency. If members will support this proposition, they will be voting to rebuild the culture of the organisation that serves the public and to put Jersey back on track. A vote *pour* will be a vote for values and integrity. A vote *pour* will lead to a smooth transition offering certainty, clarity and a vision that will make islanders proud again.

In considering the arguments laid out below, states members are asked to consider how this conduct sits within the seven principles of public life, “*The Nolan principles*”, that call on public servants to act with selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

On 21st May 2019, Deputy Southern lodged Proposition P.55/2019 by which the Assembly was asked to decide whether they had no confidence in the States Employment Board (the “SEB”).

The backdrop to Deputy Southern’s Proposition was the SEB’s refusal to increase a pay offer to public sector workers. Senator Le Fondré claimed that there was no more money. The opening paragraph of Deputy Southern’s Report stated –

“Jersey is in crisis. This Government has lost the trust of the Island’s public sector workforce, with the result that we have seen, and continue to see, public sector employees, teachers, headteachers, civil servants and firefighters forced to take strike action in order to get their case for a fair pay award heard and respected.”

The Report went on (in its fourth paragraph) to say –

“The States Employment Board (“SEB”), and indeed the Chief Minister himself, maintained the mantra of “there is no more money”, which meant that any pretence at meaningful negotiation was out of the question. Public sector representatives and their members had enough of being ignored and enough of being treated with total disrespect. The public sector workers charged with delivering vital frontline services have been forced into a position of having to take action to protect their standard of living, after years of imposed austerity and below-inflation pay awards.”

Islanders have not forgotten the strikes, the school closures and the protests in the Royal Square. public sector employees and islanders were rightly furious with Senator Le Fondré. Despite having previously told the Assembly that there was “*no magic money tree*”, money was found and public sector workers (quite properly) secured an improved deal.

Islanders continue to lack trust in the current leadership and do not have confidence that they can lead Jersey through the troubled waters presented by Covid-19, Brexit and a global economic crisis, let alone the other key ongoing challenges facing the Island such as delivering a population policy, affordable housing and increased standards of living. Yet again Senator Le Fondré faces a vote of no confidence, as a direct and immediate consequence of his failure to effectively lead the Island. As one Islander, a Parish official, has put it –

“I do find it incredible that many members are content with the current “leadership” whilst virtually none of the public are. It’s a massive disconnect.”

This disconnect is evidenced by a recent survey of Islanders’ trust in public institutions which ranked the States Assembly with a score of 4.4/10, where 10 equals *“trust completely”* and 1 equals *“do not trust at all”*. The States of Jersey Police and certain charities were scored as the most trustworthy with mean scores of 7.0 and the States Assembly was the least trusted institution (out of 10 surveyed) with Government Departments ranked second last.

The *“NewRiver”* debacle is a symptom of much wider problems within Senator Le Fondré’s government. Questions which Islanders have rightly asked include –

1. Why would Senator Le Fondré agree that Mr. Parker can take on an additional position, as a director of NewRiver REIT plc (*“NewRiver”*), at a time when the World (and the Island) are facing a second wave of Covid-19 and an economic crisis? It is obvious to islanders that, whilst Mr. Parker remains in post, he should be devoting all of his energies to fulfilling his duties as the States of Jersey’s Chief Executive Officer, which clause 7 of his employment contract describes as *“...a permanent full time post.”*
2. Why did the Chief Minister, in breach of the procedure mandated by the SEB, authorise Mr. Parker’s appointment as a non-executive director of NewRiver when this represented on one hand a significant and obvious lack of judgment and on the other an abuse (or excess) of Senator’s Le Fondré’s powers? Clause 18 of Mr. Parker’s employment contract provides –

“You must not, either directly or indirectly, be engaged or concerned in any other service or business whatsoever (whether paid or unpaid), or receive commission or profits of any kind unless approved in writing by the Employer.”

Senator Le Fondré has never been Mr. Parker’s *“Employer”*; Mr Parker’s employer is the SEB.

3. Why did a press statement claim that Senator Farnham had *“cleared”* Mr. Parker’s appointment as a director of NewRiver when (a) Senator Farnham had not and (b) Senator Farnham did not have any such authority?
4. Why has Senator Le Fondré failed to take any steps to invite the SEB to sanction Mr Parker, in circumstances where (a) Mr. Parker has acted in clear breach and in disregard of the express terms of his employment contract and (b) Mr. Parker has acted in clear breach of his common law duty of loyalty, a duty which lies at the heart of any employer/employee relationship?

The reasons why Islanders have lost confidence in Senator Le Fondré and his ability to effectively lead the Island’s government are many but (in general overview) boil down to –

1. a lack of ability to hold senior office holders to account and, in so doing, demonstrating that the highest levels of integrity are to be upheld in the Civil Service;

2. an inability to recognise and address problems promptly and effectively;
3. an inability to communicate effectively and in an open and transparent manner, which necessarily ensures the public's trust and confidence in the Island's leadership and the States Assembly and allows proper scrutiny of Government; and
4. a lack of a clear vision for the future of Jersey.

Some further examples are –

1. Senator Le Fondré failed to reveal his (signed) agreement with Reform, in response to a direct question by Deputy Higgins in the Assembly on 4th June 2018.
2. Senator Le Fondré failed to recognise the need to take urgent action to minimise the damage that would be caused by Covid-19 to the Island and its economy. When asked by Deputy Gardiner on 9 March 2020 what measures his government would implement in the event the W.H.O declared Covid-19 a pandemic, Senator Le Fondré said –

“At this stage that is a hypothetical scenario and we will just address that as it comes through. It is a discussion that will be taking place.”

The W.H.O declared Covid-19 a pandemic on 12th March 2020. Senator Le Fondré was, by his own admission, a man without a plan. A survey conducted by Island Global Research in April 2020 found that only 37.5% of islanders had confidence in the response of Senator Le Fondré's government. By contrast, the same survey found 87.5% of Guernsey's islanders had confidence in its government's response. Senator Le Fondré's unfortunate conduct at press conferences speaks for itself; Senator Le Fondré has not been on top of his brief and has repeatedly been unable to answer questions posed by members of the press.

3. In order to procure greater transparency, Deputy Pamplin brought Proposition P.88/2020, by which he sought greater transparency as to the handling by Senator Le Fondré's government of the Covid-19 crisis by, for example, requiring the publication of the minutes of meetings of members of the Scientific Technical and Advisory Cell (“STAC”). Despite Proposition P.88-2020 being unanimously passed by the Assembly on 14 July 2020, Senator Le Fondré's government failed to release copies of STAC minutes. Deputy Pamplin had to raise the issue of this failure at a States' sitting on 9 September 2020. The length of time that has taken to provide the public with the contemporaneous records (including the Minutes) has been called into question by the public.
4. This lack of transparency is further demonstrated in the responses to questions put to the Government during States' sittings and scrutiny hearings. Examples are –
 - 4.1 A response by the Chief Minister to a question tabled on 12th May 2020 asking how many civil servants (including consultants) were working

remotely for the Government of Jersey in the U.K. The Chief Minister failed to answer this question.

- 4.2 The response to a question to the Minister for Social Security tabled on 8th September 2020 requesting details of the social security contributors for the first and second quarters from 2018 to 2020. The Minister failed to provide the information for the first and second quarters of 2020 despite (a) the fact that some of the same information had been provided to the Fiscal Policy Panel, in order to enable it to provide an updated forecast in August 2020 and (b) the fact that the Fiscal Policy Panel stated that this information was a “*proxy*” for unemployment numbers during the first wave of the Covid-19 crisis.
 - 4.3 In both of cases follow up was required, involving intervention by the Bailiff under standing orders and the Island’s press in order to ensure that the requested information was made public.
5. Senator Le Fondré has failed to effectively oversee the Island’s Civil Service. The failures are exemplified by the following: -
- 5.1 Mr. Parker was given a clear mandate to deliver efficiencies within Jersey’s Government, yet public spending continues to rise.
 - 5.2 Mr. Parker has failed to deliver on this mandate, despite claims by Senator Le Fondré that Mr. Parker has done his job well: -
 - The number of civil servants in the Island has increased, including when account is taken of the consultants that have been engaged.
 - The number of layers in the Civil Service should have decreased. Instead it has increased.
 - Staff morale continues to be very low. A culture of consultancy has been introduced. This has been to the detriment of islanders and Jersey: -
 - Consultants, who neither understand Jersey nor wish to embrace its culture and whose interest is short term, have been preferred to islanders, who have either been dismissed or left the Civil Service.
 - An increasing number of staff/consultants now work remotely from other jurisdictions, or commute for 2-4 days a week, receiving costly expense packages.
 - Promised training and succession planning so that Islanders may rise up through the ranks has not been implemented.

Such failings are, perhaps, exemplified by the Income Tax Department, where it was revealed in February 2020 that staff turnover was 50%. Tragically,

substantial knowledge about the Island's income tax system has been irreplaceably lost. A new computer system was poorly implemented; staff did not even have a proper training manual to refer to. This resulted in errors being made and inconsistent advice being given to members of the public. Unsurprisingly, in late 2019/early 2020 islanders experienced significant issues with the tax collection systems. Senator Le Fondré's government refused to accept any responsibility, on the basis that failings were operational and not political. No disciplinary process has taken place and islanders continue to express frustration when dealing with this critical part of the government organisation, which has the crucial responsibility for raising revenue for government spending.

6. Despite telling the Assembly that there is "*no magic money tree*", telling public sector employees that there was no more money and despite the fact that the Island is saddled with a Covid-19 debt and facing turbulent economic times, Senator Le Fondré appears determined to embark on significant and costly capital projects which islanders will be paying for, including by way of tax rises, for years to come and do not therefore want. Senator Le Fondré –
 - 6.1 has already written off over £40m that was spent in developing the Gloucester Street hospital site;
 - 6.2 has dispensed with the Gloucester Street hospital site and is instead promoting Overdale despite the fact that (a) Gloucester Street would have cost islanders £466 million, (b) Gloucester Street is more convenient for a significant proportion of the Island's working population, who work in St. Helier, and (c) Overdale will cost at least £800 million – at least £334 million more; and
 - 6.3 is progressing the building of a new office for the Government of Jersey, estimated to cost in the order of £190 million to build.
6. Senator Le Fondré has failed to address key issues facing the Island, including a failure to develop a population policy - a key topic during the 2018 election. The Migration Policy Development Board, formerly led by former Assistant Chief Minister Christopher Taylor, proposed a migration control framework but failed to set out a population policy. Senator Le Fondré has not communicated a vision for population during his term of office and when challenged recently on this failing merely stated that the Island has time to address this issue, due to a contraction in the economy, caused by Covid-19, and that a policy will not be produced until 2022, which will be in the run up to the 2020 election. Senator Le Fondré will, if he is permitted to remain in office, have failed to address a key issue for islanders during his four-year term; in reality he plans to leave it to the next government, which will be elected in May 2022.

Islanders do not have confidence in Senator Le Fondré. If he will not resign, the Assembly must support this proposition and bring his tenure as Chief Minister to an end by passing a vote by which they confirm that they have no confidence in him.

Financial and manpower implications

There are no direct financial or manpower implications for the States arising from this proposition.

Message # 23

Message Key: 0003151B1E207DC1D669C06A92E738F628D897DD
From: [REDACTED]
To: Charlie Parker <C.Parker@gov.je>
Subject: FW: Questions from media
Date: Tuesday, November 03, 2020 15:40 UTC
Attachments: image001.png (18.2 KB), Questions from media.docx (26.7 KB)



[REDACTED]
[REDACTED]

Direct: [REDACTED]
Mobile: [REDACTED]

Government of Jersey
Office of the Chief Executive | Communications
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[cid:image001.png@01D6B1F7.A9638B40]

From: [REDACTED]
Sent: 03 November 2020 15:39
To: [REDACTED]
Cc: [REDACTED]
Subject: Questions from media

Hi [REDACTED]

I've put all the info into a table so it's easier to read. It's been broken down by date, reporter, questions, and how they have been dealt with I hope this is what you were after, any problems let me know.

Thanks,

[REDACTED]
[REDACTED]

Direct: [REDACTED]

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19-21 Broad Street | St Helier | Jersey | JE2 3RR

[http://statesofjersey.newsweaver.com/files/2/75101/168349/399499/_nw_test_mailing/d25517db70d0213d32c23a7a/goj%20red%20logo.png]

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